



BUILDING A JUST & INCLUSIVE ECONOMY



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In 2025, over 300,000 Black women were abruptly forced into unemployment with few policies in place to support them.

Economic Empowerment Through Meaningful Employment

The National Jobs for All Network (NJFAN) works to build an economy where everyone who wants to work can access secure and good-paying (family-sustaining) employment. Through research, education, and partnerships, NJFAN advances policies that move people from unemployment, and underemployment into good, meaningful jobs.

Why Good Jobs for All Matters

Even during periods of economic growth, millions of people who want to work a good job remain locked out of stable, dignified employment. Women are paid less than men across the board, but **Black women** who are doubly marginalized face the largest consequences in the workforce. In 2025, over 300,000 Black women were abruptly forced into unemployment with few policies in place to support them. Black women are paid less, are more likely to experience poverty and unemployment, and are stuck in low-wage professions or service jobs due to occupational segregation. A Good Jobs for All policy changes all of this.

Good Jobs for All Can:



Build economic security for individuals, families + communities.



Deliver essential services that communities need.



Provide a sense of safety and freedom.

Defining Good Jobs for All

- Pays a living wage with high-quality benefits
- Provides safe, dignified working conditions
- Offers training and opportunities for on-the-job promotion
- Protects rights to collective bargain, unionize, and organize
- Invests in jobs that are safe for the environment and don't destroy our planet
- Enforces anti-discrimination laws and provides opportunities to the formerly incarcerated

What Good Jobs for All Delivers

- Eliminates joblessness at a large-scale.
- Reduces poverty, inequality, lowers crime, strengthens families, and revitalizes communities.
- Enhances bargaining power for workers and removes the threat and vulnerability of unemployment.
- Strengthens local economies, workers' rights, public trust, and improves community health.
- Provides stability during economic downturns like recessions.



History of Good Jobs

A Good Jobs for All policy is not new or radical—the legacy of this work includes Franklin D. Roosevelt's 1944 Economic Bill of Rights with the understanding that individual freedoms were not complete without resources, meaning the guarantee of "remunerative work" is a fundamental economic right. And civil rights leaders from A. Philip Randolph to Dr. Martin Luther King Jr. and Coretta Scott King championed it in the 1963 March on Washington for Jobs and Freedom and in the 1966 Freedom Budget for All Americans. The principle remains the same: every person who wants to work should have the opportunity to do so at a decent wage, serving the public good.

About Us

The National Jobs for All Network (NJFAN)—with conceptual, research and logistical support from The Institute on Race, Power and Political Economy at The New School—continues decades of research and policy advancement for a right to employment. NJFAN works with coalitions, research centers, individuals, and organizations to design and advance state and local pilot programs that test the promise of Good Jobs for All—while continuing to champion for national implementation.

Partnering for Impact

NJFAN's approach is partnership and action: we share national research and policy on employment; convene the public, policy experts, and practitioners; and create tools for scholars and advocates—while learning directly from other movement builders advancing economic justice.

Together, we generate the data, stories, and momentum needed to make good jobs for all a permanent reality.



Institute on Race, Power and Political Economy

Questions? Comments? Ideas?

Reach out to:

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